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Oracle Global Human Resources Cloud 2021 Implementation Essentials

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QUESTION 1

A 'Business Visa Introduction Letter' is an example of a document that may be required on a regular basis for certain people who travel and work internationally. To speed up the process of obtaining the letter the system can store a copy, which the user downloads whenever it is required.

Where are the document templates configured, before they are associated with the appropriate Document Type?

- A. BI Publisher (BIP)
- B. Page Composer
- C. Design Studio
- D. Oracle Transnational Business Intelligence (OTBI)

Correct Answer: C

QUESTION 2

Your customer wants to know how many employees are leaving the organization on their own.

What is the correct sequence of steps that you need to perform to meet this requirement?

- A. Create a new action type > Create a new action > Create a new action reason and use it during termination.
- B. Create a new action reason > associate the action reason with a new or existing action > Use that action and action reason during termination.
- C. Create a new action reason and associate it with the available action type. Use it during termination.
- D. Create a new action type > Create a new action reason and use it during termination.
- E. Create a new action > Create a new reason and use it during termination.

Correct Answer: C

QUESTION 3

As an HR manager in your organization, you want to categorize the hiring process as part-time hiring and full-time hiring.

What is the correct action to take in order to meet this requirement?

- A. Create two new actions and associate them with the existing action type, Hire an Employee.



- B. Create two new actions: hire part-time employee and hire full-time employee.
- C. Create two new actions and new action reasons and associate them with each other.
- D. Create two new action types: hire part-time employee and hire full-time employee.
- E. Create two new action types and associate them with the existing action, Hire.

Correct Answer: A

QUESTION 4

Which task in the Setup and Maintenance work area generates position codes automatically?

- A. Manage Position Codes
- B. Manage Legal Entity HCM Information
- C. Manage Positions
- D. Manage Position Synchronization
- E. Manage Enterprise HCM Information

Correct Answer: E

QUESTION 5

Which three are actions types supported by the Change Assignment guided process, used by an HR Specialist?

- A. Extend Temporary Assignment
- B. End Assignment
- C. Extend Probation Period
- D. Suspend Assignment
- E. Add Work Relationship

Correct Answer: ABD

<https://www.oracle.com/webfolder/technetwork/tutorials/tutorial/cloud/r13/nfs/r13-2018-global-hr-nfs.htm>

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