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Oracle Benefit Cloud 2018 Implementation Essentials

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QUESTION 1

Which statement about configuring Designation Requirements is true?

A. A Designation Requirement can be configured for a plan with no option.

B. A plan must have multiple options for Designation Requirement to be configured.

C. A plan must have the waive option for Designation Requirement to be configured.

D. A Designation Requirement cannot be configured for a plan with no option.

Correct Answer: B

QUESTION 2

To which two benefits objects can Year Period be attached to?

A. Program

B. Plan Type

C. Plan

D. Option

Correct Answer: BD

https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIBF/F1420611AN193D6.htm

QUESTION 3

Which statement about Waive options is true?

A. Waive options are options into which employees ate compulsorily enrolled in case they do not complete the requited action items like certification, entering date of birth, etc.

B. Waive options are used so that employees can explicitly decline enrollment opportunities for which they are otherwise eligible.

C. Waive options are options which do not require any dependent/beneficiary designation.

D. Waive options are used when employees do not get an enrollment opportunity because they do not qualify for the required eligibility criteria.

Correct Answer: B

QUESTION 4

Which object is NOT included in benefit export?

A. Eligibility profile

B. Program configuration

C. Plan not in program configuration

D. Element input values

Correct Answer: D

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faibf/benefits-configuration-expor

QUESTION 5

Which is NOT a valid type of life event?

A. Explicit

B. Temporal

C. Scheduled

D. Unrestricted

E. Restricted

Correct Answer: E

https://docs.oracle.com/cloud/farel12/globalcs_gs/FACMB/FACMB1479189.htm#FACMB1229710

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