1Z0-1017^{Q&As}

Oracle Benefit Cloud 2018 Implementation Essentials

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QUESTION 1

How do you set up a Termination life event to end coverage at the end of the month?

A. Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month

B. Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month

C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month

D. Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Correct Answer: C

QUESTION 2

A benefits administrator processed an enrollment for one employee, and manually added the life event "XYZ" as of August 1, 2016. Since there were two more life events in the detected phase as of August 15, 2016, the benefits administrator

clicked "Collapse Life Event". Upon processing the life event tab, the benefits administrator received an error saying two or more life events were in the detected phase.

Why did the collapsing rule fail?

A. The number of proximity days was specified as 20.

B. The number of proximity days was specified as 0.

C. The life event had expired.

D. The number of proximity days was specified as 15.

Correct Answer: D

QUESTION 3

Given:

1.

A benefits administrator entered a New Hire event on May 1, 2015. The life event originally occurred on January 1, 2015.

2.

The Transfer event occurred on January 10, 20lb.

3.

The Timeliness rule was configured for both life events to 90 days and the collapsing rule was also set When the participation evaluation process runs on May 5, 2015, the process does NOT evaluate the Marriage event or collapse any

events.

Which two are reasons for this?

A. No collapsing rule was set.

B. The process doesn\'t evaluate other events that occur later than the Marriage event until you decide what action to take for that event.

C. The employee is not eligible for life events.

D. The Marriage event occurred before the Transfer event.

Correct Answer: B

QUESTION 4

Can you upload student and disability status for multiple persons at one time?

A. Yes, it can be accomplished through a benefit administrator task.

B. Yes, it can be accomplished by creating a benefit group.

C. Yes, it can be accomplished through the spreadsheet loader.

D. No, this option isn\'t available.

Correct Answer: C

QUESTION 5

An employee logs into the self-service page. The employee enters into one plan and makes an election in the plan available. While making electrons, the employee notices that the option\'s rate amount isn\'t displayed in the total summary

section on the right side of the page.

Which is a reason for this problem?

A. The rate activity type for payroll information is configured as cost.

B. The rate activity type for payroll information is configured as employee contribution.

C. The rate is configured as secondary rate and not primary rate.

D. The rate is inactive.

Correct Answer: D

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