



# 1Z0-1015<sup>Q&As</sup>

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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#### QUESTION 1

By using which method can a new participant be created In the Incentive Compensation application?

- A. manually in the UI
- B. using the Create Participant Web Service
- C. using the Import Participant process
- D. using the Create Participant task in Setup and Maintenance

Correct Answer: D

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#### QUESTION 2

When should you set `Calculate Incentive = Per Event` while building a plan component?

- A. when the incentive is to be calculated upon the event of the user running calculations manually as opposed to the event of automatically scheduled calculations
- B. when the incentive is to be calculated based on many transactions grouped over an Interval
- C. when the incentive is to be calculated on a per transaction basis
- D. when the incentive is to be calculated per any kind of event, as long as the user defines the event first

Correct Answer: D

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#### QUESTION 3

A business unit has set up a calendar based on fiscal months, but period data is not displaying on reports Select the configuration you must verify to identify the root cause.

- A. Report to work area mapping is defined for each period.
- B. Status is set to `Active` for all of the required months.
- C. `Display period data in participant reports` is selected.
- D. Start and end dates for the fiscal months are valid.

Correct Answer: D

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#### QUESTION 4

Which option will never have access to the full Business Unit?

- A. the Sales Manager and the Participant



- B. the Compensation Analyst
- C. the Compensation Manager
- D. the Compensation Analyst and the Participant
- E. the Participant

Correct Answer: E

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#### QUESTION 5

Your client wants a research assistant role that has read-only access to all pages accessible to the Compensation Analyst and to assigned participants.

How can this be accomplished?

- A. Copy the Analyst Role and delete all privileges in the provisioning template other than Read.
- B. Copy the Participant role and add Analyst Duty Roles.
- C. Create a new role template.
- D. Create a new role and add read privileges.

Correct Answer: D

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