



1Z0-1015^{Q&As}

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

During the Rollup process, the Incentive Compensation application determines all participants who must receive indirect credit for the transaction. Identify the two options this is based on.

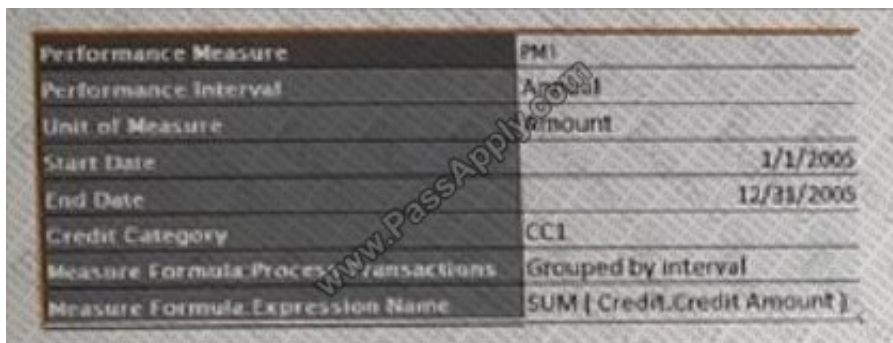
- A. all the participants associated with that customer
- B. all the participants in the compensation group
- C. all the participants in the organization
- D. Rollup date
- E. Rollup hierarchy effective for that date

Correct Answer: DE

https://docs.oracle.com/cloud/farel8/salescs_gs/FACMI/F1071275AN2125B.htm

QUESTION 2

You have created one performance measure, PM1, which has the following definition with calculation sequence 1.



Performance Measure	PM1
Performance Interval	Annual
Unit of Measure	Amount
Start Date	1/1/2005
End Date	12/31/2005
Credit Category	CC1
Measure Formula Process	Transactions
Measure Formula Expression Name	Grouped by interval SUM { Credit.Credit Amount }

You want to refer PMI output in performance measure 2 having calculation sequence 2. Which two statements are true?

- A. You cannot access output of PMI in output expression of PMI.
- B. You can refer to attribute Measure result.PMI.Output.
- C. You can refer to attribute Measure result.PMI.Input.
- D. You can refer to attribute Measure result .PMI.PTD Output Achieved.
- E. You can refer to attribute Measure result.PMI.PTD Output Achieved.

Correct Answer: AC



QUESTION 3

Performance Measures can be added to expressions in the expression builder. Which structures are supported?

- A. Input of performance measure Interval-to-date can be used in the formula expression of a plan component.
- B. Output of performance measure on one plan component can be used as Input to rate table on another performance measure on a different plan component.
- C. The output of five performance measures can be combined in the formula expression of a plan component.
- D. The goal of one performance measure can be used in the formula expression of a different performance measure.
- E. A and D
- F. A, B, and C

Correct Answer: F

QUESTION 4

Which two methods are valid when assigning a pay group to a participant?

- A. Assign the pay group to the credit category and allow the participant to inherit the pay group.
- B. Assign the pay group to the compensation plan and allow the participant to inherit the pay group.
- C. Assign the pay group directly to the participant.
- D. If there is only one pay group, all participants are automatically assigned to the pay group.
- E. Assign the role to the pay group and allow the participant to inherit the pay group.

Correct Answer: BE

QUESTION 5

Your configurations and reports are moved to the Production environment. You want to copy thorn to your Test environment. When should you schedule P2T?

- A. when P2T tasks are set up In FSM
- B. after the next patch is applied to Test
- C. once Production and Test are aligned on the same patch
- D. after the next patch is applied to Production

Correct Answer: A



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