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Oracle Payroll Cloud 2018 Implementation Essentials

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QUESTION 1

You want to give a user to access to run a specific shipped payroll process or report. Which three actions should you perform?

A. Give the user the functional privilege to run the specific process or report through a job or abstract role.

B. Enable the process or report on the Mange Payroll Flow Pattern page.

C. Define a payroll flow security profile that includes the flow for the specific process or report, and then assign it to the data role attached to the user.

D. Regenerate the data role attached to the user.

Correct Answer: BCD

QUESTION 2

A worker\\'s check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

A. Rollback the prepayment process for this employee.

B. Change the check payment status from paid to void.

C. Delete the check payment payment result.

D. Change the check payment status from paid to cancelled.

Correct Answer: B

QUESTION 3

What are three important considerations when you create your batch data to initialize employee balances?

A. You must use the same date for all batch detail lines.

B. You must create your batches by Legislative Data Group.

C. You must include all balances for one employee within one batch.

D. You must initialize balances before you run any payroll processes.

Correct Answer: BCD

QUESTION 4

When a customer runs a payroll, it creates payroll run actions for all workers included in the process. On which employment record are the process actions created?

A. Payroll Relationship only

B. Assignment, Work Relationship

C. Assignment only

D. Assignment, Payroll Relationship

Correct Answer: A

QUESTION 5

If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

A. Mark for Retry

B. Skip, Retry, and Submit

C. Resubmit, Force Resubmit, and Skip

D. Resubmit, Rollback, and Skip

Correct Answer: B

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