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Oracle Payroll Cloud 2018 Implementation Essentials

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QUESTION 1

Which delivered report can be used to verify the details of all payments made to third-parties?

- A. Payment Register Report
- B. Third-Party Payment Register
- C. Third-Party Invoice Listing
- D. Payroll Activity Report

Correct Answer: B

QUESTION 2

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Rollback
- B. Skip
- C. Mark for Retry
- D. Re Process

Correct Answer: C

QUESTION 3

Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly payroll frequency. What action should you take to implement this change?

- A. Create a new monthly payroll definition, and date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.
- B. Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.
- C. Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
- D. Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.

Correct Answer: B

QUESTION 4



What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

- A. Costing results display a blank (null) value in the segment.
- B. Calculation displays an error, and the person's results are not costed.
- C. Costing results are placed into suspense account.
- D. No costing results are created for the person.

Correct Answer: C

QUESTION 5

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Payroll Relationship only
- B. Work Relationship and Assignment
- C. Assignment only
- D. Payroll Relationship and Assignment

Correct Answer: C

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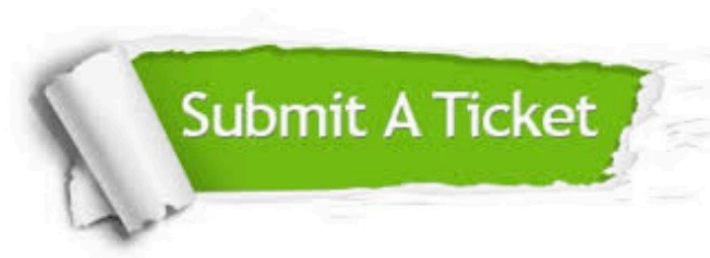
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