



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

Pass Oracle 1Z0-218 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.passapply.com/1Z0-218.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

- ⚙ **Instant Download** After Purchase
- ⚙ **100% Money Back** Guarantee
- ⚙ **365 Days** Free Update
- ⚙ **800,000+** Satisfied Customers





QUESTION 1

Identify four methods that you can use to associate Comp Rate Code with a worker's record. (Choose four.)

- A. Assign Comp Rate Code to Job Data.
- B. Assign Comp Rate Code to Job Code.
- C. Assign Comp Rate Code to Salary Plan.
- D. Assign Comp Rate Code to Position Data.
- E. Assign Comp Rate Code to Salary Grade/Step.
- F. Assign Comp Rate Code through the SENPAY functionality.

Correct Answer: ABEF

QUESTION 2

Which three statements about departments are true? (Choose three.)

- A. Your client has a very well-defined hierarchical organizational structure. It is more suitable to define manager type by Position than by Manager ID when establishing the department.
- B. Your client is operating in a multicompany environment and shares departments among different companies. When establishing the departments for this client, the Company field should be left blank.
- C. Your client is a single legal entity with multiple business units operating across the country. It's not unusual for the different departments in different business units to share the same office area. The most efficient way to set up Location table in this case is to set it up under a sharedSetID.
- D. Your client is operating in a global environment with departments shared among different regions. Your client has established oneSetID across the regions to allow the sharing of departments, and would like to secure the data regionally by department. The best way to accomplish this task is to set up security access by department.

Correct Answer: ABC

QUESTION 3

Your client has a contractor, who is already set up in PeopleSoft as a Contingent Worker. It wants to hire the contractor as an employee. Which statement is true concerning its Job Data setup?

- A. A new Employee Record Number is created for the Employment Instance.
- B. The Employment Instance is added to the same Employee Record Number.
- C. The Contingent Work Instance has to be deleted before adding the Employment Instance.



D. The Contingent Work Instance has to be terminated before adding the Employment Instance.

Correct Answer: A

QUESTION 4

Your client needs to distinguish currency and cost of living differences for workers with the same Job Code. To meet this requirement, you need to .

- A. associate the Comp Rate Code with Location in the Location table
- B. associate the Salary Grade/Step with Location in the Location table
- C. associate the Comp Rate Code with Job Code in the Job Code table
- D. associate the Salary Grade/Step with Job Code in the Job Code table
- E. associate the Salary Administration Plan with Location in the Location table
- F. associate the Salary Administration Plan with Job Code in the Job Code table

Correct Answer: E

QUESTION 5

Choose three fields that are required on the Company Table. (Choose three.)

- A. Pay Group
- B. DefaultSetID
- C. Effective Date
- D. Lines on Pay Sheet
- E. Single Check for Multiple Jobs

Correct Answer: BCD

[Latest 1Z0-218 Dumps](#)

[1Z0-218 Study Guide](#)

[1Z0-218 Braindumps](#)



VCE & PDF

PassApply.com

<https://www.passapply.com/1Z0-218.html>

2021 Latest passapply 1Z0-218 PDF and VCE dumps Download

To Read the [Whole Q&As](#), please purchase the [Complete Version](#) from [Our website](#).

Try our product !

100% Guaranteed Success

100% Money Back Guarantee

365 Days Free Update

Instant Download After Purchase

24x7 Customer Support

Average 99.9% Success Rate

More than 800,000 Satisfied Customers Worldwide

Multi-Platform capabilities - [Windows](#), [Mac](#), [Android](#), [iPhone](#), [iPod](#), [iPad](#), [Kindle](#)

We provide exam PDF and VCE of Cisco, Microsoft, IBM, CompTIA, Oracle and other IT Certifications. You can view Vendor list of All Certification Exams offered:

<https://www.passapply.com/allproducts>

Need Help

Please provide as much detail as possible so we can best assist you.

To update a previously submitted ticket:



 One Year Free Update <p>Free update is available within One Year after your purchase. After One Year, you will get 50% discounts for updating. And we are proud to boast a 24/7 efficient Customer Support system via Email.</p>	 Money Back Guarantee <p>To ensure that you are spending on quality products, we provide 100% money back guarantee for 30 days from the date of purchase.</p>	 Security & Privacy <p>We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information & peace of mind.</p>
---	---	--

Any charges made through this site will appear as Global Simulators Limited.

All trademarks are the property of their respective owners.

Copyright © passapply, All Rights Reserved.