1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Which four statements are true about the Salary Grade table? (Choose four.)

A. The Salary Grade table can be used to define the Salary Administration Plan.

B. The Salary Grade table can be used to define the number of steps for a grade.

C. The Salary Grade table can be used to define Salary components such as Compensation Rate.

D. The Salary Grade table can be used to define labour information such as Regulatory Region and Labour Agreement.

E. The Salary Grade table can be used to identify the increment type that defines how a person would advance to the next step.

Correct Answer: BCDE

QUESTION 2

In which three scenarios would PeopleSoft create a new Employee Record Number (ERN)? (Choose three.)

A. when you assign a worker to a new position using the Job Data component

B. when you add an additional job to an employee or contingent worker using the Add Additional Assignment component

C. when you assign a worker to a full-time temporary assignment on the Job Data component and the system suspends the substantive job

D. when you add another organizational instance for a worker using the Add Employment Instance or Add Contingent Worker Instance component

Correct Answer: BCD

QUESTION 3

In order to set up a Seniority Pay component for worker\'s salary, what are the four MINIMUM required steps to successfully save it in Comp Rate Code Table? (Choose four.)

A. Enter a description.

B. Select a valid Rate Code Class.

C. Selecta Seniority Pay Group.

D. Select the date to be used to calculate Seniority.

E. Enter a Currency Code.

F. Select a valid Rate Code Type.

Correct Answer: ABDF

QUESTION 4

The employee #1234 current row in Job Data has an effective date of 01/01/07. You need to insert a row with an effective date of 01/01/08 and a newly created Action/ActionReason code. Which three dates can the new Action/Action Reason code be set up in order for the new row to be inserted in Job Data? (Choose three.)

A. 12/31/08

B. 01/01/07

C. 07/01/08

D. 07/01/07

E. 01/01/08

Correct Answer: BDE

QUESTION 5

Company is a high-level key on some payroll tables. Two of the three PeopleSoft Payroll Modules use Company as a high-level key. These two payroll modules require company to be set up before the other tables that require it as a high-level key. Identify these two payroll modules. (Choose two.)

A. NA Payroll

B. Global Payroll

C. Payroll Interface

Correct Answer: AC

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