



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Identify the three defaults that can be set in the Business Unit Options Default table. (Choose three.)

- A. Set ID
- B. Country
- C. Company
- D. Pay Group
- E. Standard Hours
- F. Regulatory Region

Correct Answer: BCE

QUESTION 2

You have set up two SetIDs for your customer: one for Japan and one for Germany. Japan's SetID is JAP and Germany's is DEU. You set up three Business Units for Japan and two for Germany. One company was set up for each country. You want configurations to be separated by SetID except for Job Codes. You want both countries to use Japan's Job Codes. You created Job Codes only with the Japan SetID. You must in order to accommodate this requirement.

- A. modify theSetID for the German Job Codes to be JAP
- B. add new Business Units forGermany with the JAP SetID
- C. create a new SetID for Germany and assign it to the German Job Codes
- D. change theTableSet Control for each German Business Unit in the Record ID HR-02, Job Codes - Business Unit to have a SetID of JAP

Correct Answer: D

QUESTION 3

Which three statements about departments are true? (Choose three.)

- A. Your client has a very well-defined hierarchical organizational structure. It is more suitable to define manager type by Position than by Manager ID when establishing the department.
- B. Your client is operating in amulticompany environment and shares departments among different companies. When establishing the departments for this client, the Company field should be left blank.



C. Your client is a single legal entity with multiple business units operating across the country. It's not unusual for the different departments in different business units to share the same office area. The most efficient way to set up Location table in this case is to set it up under a sharedSetID.

D. Your client is operating in a global environment with departments shared among different regions. Your client has established oneSetID across the regions to allow the sharing of departments, and would like to secure the data regionally by department. The best way to accomplish this task is to set up security access by department.

Correct Answer: ABC

QUESTION 4

Company is a high-level key on some payroll tables. Two of the three PeopleSoft Payroll Modules use Company as a high-level key. These two payroll modules require company to be set up before the other tables that require it as a high-level key. Identify these two payroll modules. (Choose two.)

- A. NA Payroll
- B. Global Payroll
- C. Payroll Interface

Correct Answer: AC

QUESTION 5

The PeopleSoft HRMS system allows customers to restrict the number of rows displayed in a scroll area on a page. There are several ways to restrict the number of rows in a scroll area including providing a parameter on the Installation page. On which page on the Installation table, can you enter a parameter that limits the number of rows in a scroll area?

- A. Products
- B. HRMS Options
- C. Product Specific
- D. Country Specific
- E. Last ID Assigned
- F. Alternate Character
- G. Third Party / System

Correct Answer: G



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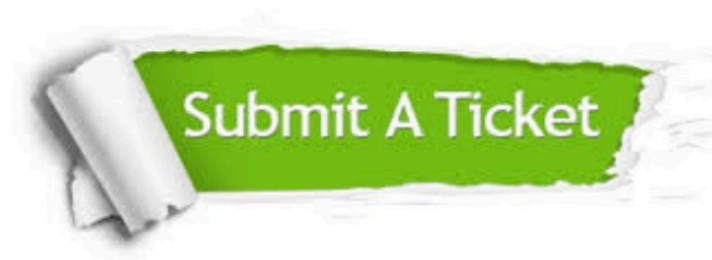
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