



# 1Z0-218<sup>Q&As</sup>

PeopleSoft Human Resources 9 Fundamentals

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### QUESTION 1

Which default value do the Job Code table and Location table have in common?

- A. Salary Plan
- B. Work Period
- C. Tax Location
- D. Standard Hours
- E. Establishment ID

Correct Answer: A

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### QUESTION 2

When implementing PeopleSoft Human Resources, which three must you do before creating employee-level data? (Choose three.)

- A. You must evaluate the user's security requirements.
- B. You must establish system setup tables and default values.
- C. You must evaluate your company's system and table requirements.
- D. You must establish a remote node definition for Application Messaging.
- E. You must establish the path where Application Engine logs will be stored.
- F. You must evaluate table structure and data dependencies within PeopleSoft HCM.
- G. You must evaluate table structure and data dependencies within PeopleSoft HCM.

Correct Answer: BC

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### QUESTION 3

Your client is using PeopleSoft HCM 9.0. It wants to pay some of its existing Persons of Interest (POIs). Which page in PeopleSoft do they use to set up their POIs for payment?

- A. Job Data
- B. Other Payee
- C. Modify a Person
- D. Add a POI Relationship



E. Maintain a Person\\'s POIReltn

Correct Answer: B

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#### QUESTION 4

Using a Permission List associated with a user and identifying security sets and access types in the Security by Permission List component of PeopleSoft are known as .

- A. Role-based data permission security
- B. Tree-based data permission security
- C. Group-based data permission security
- D. Country-based data permission security
- E. PeopleCode-based data permission security

Correct Answer: A

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#### QUESTION 5

You created a Person but did not create a Job record or POI type record for the Person. You are unable to access the data because .

- A. you did not update the department tree
- B. you do not have Row security permission
- C. you did not run the RefreshSJT\_Class\_All process
- D. you do not have data permission access to unknown POI
- E. you did not assign data access through security by department
- F. you did not update the department tree and run the SJT process

Correct Answer: D

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