1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Identify the five security sets available to control row-level security. (Choose five.)

A. Job Codes

B. Departments

C. People with Jobs

D. Template-Based Hire

E. Recruiting job openings

F. Person of Interest without Jobs

Correct Answer: BCDEF

QUESTION 2

Identify two components where temporary assignments can be created for a worker. (Choose two.)

A. Job Data

B. Other Payee

C. Add Additional Assignment

D. Add Employment Instance

E. Add Contingent Worker Instance

Correct Answer: AC

QUESTION 3

Primary Permissions list grants .

A. Query Security

B. Global Security

C. Job Code Security

D. Department Security

E. Scheduler Authorizations

F. Integration Broker Security

Correct Answer: B

QUESTION 4

Which three statements describe the benefits of using tableset sharing in the PeopleSoft system? (Choose three.)

A. Tableset sharing uses SetID to restrict or grant access to data within a table.

B. Tableset sharing allows organizations to track and report business information.

C. Tableset sharing enables organizations to group rows of data within a control table by using a high-level key called a SetID.

D. Tableset sharing uses Department ID in conjunction with department security tree to restrict or grant access to data within a table.

E. Tableset sharing enables organizations to utilize indexing capabilities on mapped records for faster search results on employee data.

F. Tableset sharing enables organizations to share information instead of entering it multiple times, when large portions of data are the same for various business units.

Correct Answer: ACF

QUESTION 5

In which two scenarios would you use Role-based data permission security method as compared to Tree based? (Choose two.)

A. Your organization is not hierarchical.

B. Your organization structure is hierarchical.

C. Users have access to data for people in specific areas of the organization.

D. You want a flexible way to grant security access to a person outside a department.

E. Your security structure is based largely on the organizational department structure.

Correct Answer: AD

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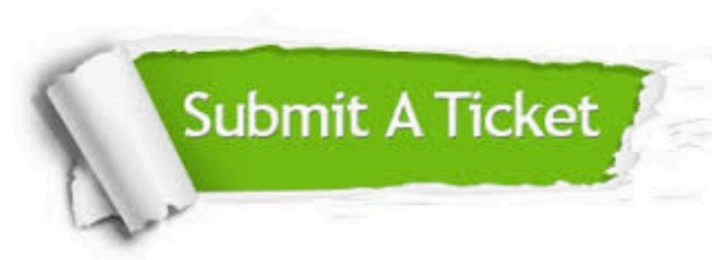
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