1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Data permission is set up through Tree-based security. You have created a new effective- dated department security tree. Which batch process would you execute?

A. Department Activation

B. Refresh SJT_OPR_CLS

C. Refresh SJT_CLASS_ALL

D. RefreshTrans_SJT_tables

E. Nightly_SJT_Refresh_Process F. Refresh tree using Tree Manager

Correct Answer: C

QUESTION 2

Pay period frequency is defined on the table.

A. Location

B. Company

C. Pay Group

D. Department

E. Establishment

Correct Answer: C

QUESTION 3

Company XYZ drives PeopleSoft Enterprise Human Resources by Positions. Which three statements are true? (Choose three.)

A. Job Codes and positions are the same.

B. Job Codes have one-to-many relationship with workers.

C. Within a single Job Code, you can have only a single Position.

D. Within a single Job Code, you can have a number of Positions.

E. Within a single Position, you can have a number of Job Codes.

F. Job Codes need to be created for general grouping or job classification.

Correct Answer: BDF

QUESTION 4

Which three fields are required when setting up a Salary Grade? (Choose three.)

A. Location

B. Company

C. Effective Date

D. Currency Code

E. Standard Hours

F. Default Salary Matrix Code

Correct Answer: CDE

QUESTION 5

You are setting up Human Resources for your customer. You have a table sequence to follow for your implementation. Choose the correct sequence of tables.

A. TableSet ID, Installation, Company Table, Business Unit, TableSet Control

B. TableSet ID, TableSet Control, Installation, Company Table, Business Unit

C. Installation Table, Company Table, TableSet ID, Business Unit, TableSet Control

D. Installation Table, Business Unit, Company Table, TableSet ID, TableSet Control

E. Installation Table, TableSet ID, TableSet Control, Company Table, Business Unit

Correct Answer: C

QUESTION 6

Inserting a row into an effective-dated table causes the existing data on the prior row to be .

A. deleted from the table

B. copied to the new row

C. moved to an archive table

D. available only in Correction mode

E. available only in Update/Display mode

F. overwritten by the values of the new inserted row

Correct Answer: B

QUESTION 7

You are at your client site working on PeopleSoft HRMS implementation. One of your tasks is to add systemwide defaults in order to save time when a user is entering information in transaction tables. Identify which field is NOT a default option in the Org Default by Permission List component.

A. SetID

B. Country

C. Company

D. To Currency

E. Business Unit

F. Compensation Frequency

Correct Answer: F

QUESTION 8

You are hired as a consultant to provide guidance to your client about structuring compensation for employees during their PeopleSoft Human Resource implementation. Your job is to advise your client about using best practices for setting up Salary Grades. Identify three statements that are considered to be best practices for implementing Salary Grades. (Choose three.)

A. Salary Administration Plan can be associated with only one Salary Grade.

B. You specify the minimum, midpoint, and maximum rates for each Salary Grade.

C. You usually set up several Salary Grades within the same Salary Administration Plan.

D. To create different ranges for the same Salary grade, use separate Salary Administration plans for each.

E. You specify only a maximum rate for each Salary Grade because minimum and midpoint ranges are not relevant in PeopleSoft.

F. To create different ranges for the same Salary Grade, insert a new row with a different effective date in the Salary Grade table.

Correct Answer: BCD

QUESTION 9

Which table has to be set up before configuring Job Codes?

A. SetID

B. Location

C. Company

D. Pay Group

E. Department

F. Regulatory Region

Correct Answer: A

QUESTION 10

Select four statements that are true about Record Groups and how they are set up. (Choose four.)

A. Using Record Groups limits you to oneSetID for a Business Unit.

B. Using Record Groups does not limit you to oneSetID for a Business Unit.

C. You cannot modify theSetID for Record Groups to share or restrict data.

D. Mapping of Business Units toSetIDs is done in the TableSet Control component.

E. Record Groups ensure thatTableSet Sharing is applied consistently across all related tables and views in your system.

F. Mapping aSetID to a Record Group for a Business Unit links this same SetID to all views and tables that are contained within a Record Group.

Correct Answer: BDEF

QUESTION 11

On the Add a Person page in PeopleSoft HCM 9.0, you can input all information about a person EXCEPT for these four details: . (Choose four.)

A. Ethnic Group

B. Bank Account

C. Military Status

D. Badge Number

E. Smoker History

F. Emergency Contact

G. Driver License Number

Correct Answer: BDFG

QUESTION 12

Primary Permissions list grants .

A. Query Security

B. Global Security

C. Job Code Security

D. Department Security

E. Scheduler Authorizations

F. Integration Broker Security

Correct Answer: B

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